

PRIVACY POLICY

The protection and confidentiality of your personal data is of particular importance to us and we have taken technical and organisational measures to ensure that your personal data are processed in compliance with personal data protection legislation.

This Privacy Policy explains how we collect your personal data as part of your use of the <https://career.restaumatic.com/> website and for what purpose your data are processed. Your data will be processed in accordance with this Privacy Policy and the applicable personal data protection legislation.

I. Terms used in the Policy Privacy

GDPR – Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation);

Website – the website owned by **Restaumatic Sp. z o.o. ul. Wolności 345, 41-800 Zabrze**,

User – any natural person using the Website.

II. Controller and contact details

The Controller of your personal data obtained in connection with the use of the Website is **Restaumatic Sp. z o.o. ul. Wolności 345, 41-800 Zabrze**

Data Protection Officer/ Tomasz Banasik, : privacy@restaumatic.com

The Controller has designated a Data Protection Officer who can be contacted at e-mail address **privacy@restaumatic.com** /by post **Restaumatic Sp. z o.o. ul. Wolności 345, 41-800 Zabrze**.

III. Purposes and legal bases of personal data processing

1. Ensuring the security/use of the Website

Purpose. We process your personal data to ensure the security of the Website and to enable you to use the various functionalities of the Website. We collect the following data for that purpose:

- 1) Access date and time
- 2) IP address
- 3) Browser type and version
- 4) System

Legal basis. The Controller's legitimate interest (point (f) of Article 6(1) of the GDPR) in ensuring the security of and controlling the access to the Website as well as enabling you to use the various functionalities of the Website.

Storage period. We process your personal data for the whole duration of your use of the Website and, in the case of logs, for: 28 to 52 days for system logs, six months for API logs, 12 months for authorisation logs after your each Website visit. After that period, we will delete/anonymise your personal data.

Personal data are provided on a voluntary basis but their provision is necessary for the purposes indicated in this clause.

2. Collection of cookies to facilitate Website use

Purpose. We process cookies to provide you with a wide range of functionalities and facilitate your use of the Website.

Cookies are small files that are stored on your computer using your web browser. If you prefer not to use cookies, you can prevent them from being stored on your computer by adjusting your browser settings. Please note that the Website's functionality may be limited as a result.

Scope of data and storage period. We use the JSESSIONID cookie on the career site as a technically necessary session cookie. This saves the so-called session ID, with which different browser requests can be assigned to a common session. This allows the computer to be recognised when you return to our website. This session cookie is deleted when you log out or close your browser.

Legal basis. Our legitimate interest (point (f) of Article 6(1) of the GDPR) in facilitating Website use.

Personal data are provided on a voluntary basis but their provision is necessary for the purposes indicated in this clause.

IV. Data recipients

We transfer your personal data to our service providers, i.e.:

- Website management support providers – eRecruitment Solutions sp. z o.o.

Our service providers are established in Poland and other European Economic Area (EEA) states, e.g., in Ireland. In principle, your personal data will not be transferred by the Controller outside the European Economic Area. In the event that personal data are transferred to a recipient in a third country or an international organisation, the Controller will ensure that the legally required personal data protection measures and mechanisms are in place to enable GDPR-compliant data transfer.

V. Your rights

You have the right of access to the content of your data and the right to their rectification, erasure, restriction of processing, as well as the right to data portability, the right to object (including the right to object at any time on grounds relating to your particular situation) to the processing of your personal data based on point (f) of Article 6(1) of the GDPR.

You have the right to withdraw your consent if we process your personal data based on consent. Withdrawal of consent only has effect for the future and does not affect our lawful processing before its withdrawal.

You have the right to lodge a complaint with a supervisory authority if you conclude that the processing of your personal data infringes personal data protection legislation.

VI. Automated decision-making

Your personal data will not be subject to automated decision-making, including profiling, which is referred to in Article 22(1) and (4) of the GDPR.